

Agenda

11th Gathering of the ParlAmericas Parliamentary Network for Gender Equality: ***Achieving balance in the world of work***

Mexico City, Mexico | June 18-20, 2019



In order to reduce our ecological foot print, the gathering documents, resources and publications are available at www.parlamericas.org. For easy access through your mobile phone, we invite you to download a QR reader application.

Background

Studies demonstrate that gender equality is good economics and that investing in women and their labour rights promotes national growth, development, and good governance. Through the over-arching lens of “Balance,” this conference will examine the many benefits of women’s economic empowerment, a critical element in the construction of a gender-equitable future. Conference delegates from across the Americas and the Caribbean will exchange good legislative practices in a series of panel sessions and workshops about reducing the barriers to women’s entry and full contribution of their talents to the workforce. Parliamentarians from across the region will be joined by civil society and multilateral stakeholders to discuss how to forge more inclusive economies that promote autonomy and dignity in the working lives of all members of society.

Note: *All sessions will take place in rooms 5 and 6 of the “Hemiciclo” building of the Senate of the Republic of Mexico unless specified otherwise. Av. Paseo de la Reforma 135, Tabacalera, 06030 Mexico City.*

Monday, June 17, 2019 – Arrivals

All day **Participant transfers from the airport to the Sevilla Palace Hotel**

Tuesday, June 18, 2019 – Board of Directors meeting & training sessions

All day **Participant transfers from the airport to the Sevilla Palace Hotel**

8:30 **Transfer of ParlAmericas Board members to the Senate of Mexico**

9:00 – 13:00 **Meeting of the Board of Directors of ParlAmericas**
Location: Room 7

- 12:30 **Registration at the Sevilla Palace Hotel and transfer to the Senate of Mexico (all delegates)**
- 13:00 – 14:30 **Lunch**
Location: Quinto Piso (Senate restaurant)
- 14:30 – 18:30 **Training session: Frameworks to prevent and address workplace sexual harassment**
This session will examine the problem of sexual harassment in the workplace as an obstacle to human rights and gender equality. Drawing examples from the region, it will provide an overview of the legal principles underlying national legislation on this issue and explore how these frameworks can be adapted for protocols or codes of conduct to prevent harassment within parliamentary institutions. The session will also present voluntary practices that parliamentarians can champion to promote cultures of respect and wellbeing for all employees, and by extension, achieve greater productivity, morale, and justice in their places of work. Participants will be invited to consider how #MeToo and other recent social movements are successfully raising the bar on acceptable behaviour and establishing greater accountability in cases of harassment or discrimination.
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| Language: English | Language: Spanish |
| Facilitator: Haran Ramkaransingh,
Director of Legal Services, Equal
Opportunities Commission, Trinidad
and Tobago | Facilitator: Lucía Martelotte, Deputy
Executive Director, Latin American
Team for Justice and Gender (ELA, by its
Spanish initials) |
| <i>Location: Room 7</i> | <i>Location: Room 5 & 6</i> |
- 18:30 – 20:00 **Welcome reception for all delegates**
Location: La Cuña

Wednesday, June 19, 2019

- 08:30 **Transfer to the Senate of Mexico**
- 09:00 – 10:00 **Inauguration**
Opening remarks:
 - Senator Antares Vázquez Alatorre (Mexico), host of the gathering and member of the Board of Directors of ParlAmericas
 - The Honourable Robert Nault (Canada), P.C., M.P., President of ParlAmericas
- 10:00 – 10:35 **Official photograph**
- 10:35 – 10:45 **Report from the ParlAmericas Parliamentary Network for Gender Equality**
 - Member of the Legislative Assembly Cristina Cornejo (El Salvador), Vice-President –Central America of the Parliamentary Network for Gender Equality
- 10:45 – 13:00 **Session 1. Recognizing women’s labour: The care economy**
This session will explore gendered trends in labour, including non-remunerated care and domestic work, and their impacts on women and men from different backgrounds.

Emphasis will be placed on how parliamentarians can contribute to enhancing social protection systems; quantifying, valuing, and redistributing care work; and ensuring the livelihoods of women in the informal sector.

- Moderator: Julia Escalante de Haro, Regional Coordinator, Latin American and Caribbean Committee for the Defense of Women's Rights (CLADEM)
- Member of the Legislative Assembly Shirley Díaz Mejías (Costa Rica)
- President of the Senate Chester Humphrey (Grenada), Vice-President – Caribbean of the Parliamentary Network for Gender Equality
- Senator Verónica Camino Farjat (Mexico)

13:00 – 14:30 **Lunch**

Location: Quinto Piso (Senate restaurant)

14:30 – 17:00 **Session 2. Unfinished business: Laws to close the gaps on women's economic rights**

This session will consider gender equality under the law as a foundation for achieving equality in practice, with a focus on women during their working lives. Discussions will address parental leave and other family policies; closing the pay gap; access to credit, capital and property rights; and pension entitlements. Programs to support women entrepreneurs will also be addressed.

- Moderator: Beatriz García, UN Women Regional Office for Latin America and the Caribbean
- Member of the National Assembly Arelys Santana Bello (Cuba)
- The Honourable Dr. Kellie Leitch (Canada), P.C., M.P.
- Member of the National Assembly Maritza Espinales (Nicaragua)

Thursday, June 20, 2019

08:30 **Transfer from the Sevilla Palace Hotel to the Senate of Mexico**

09:00 – 10:30 **Session 3. Capitalizing on windows of opportunity: Women and the future of work**

This session will explore how technology and emerging markets are changing the nature of work and will apply a gender perspective to the resulting challenges and opportunities. Themes to be explored include training for the jobs of the future, youth (un)employment, financial literacy and mentorship for young women, and new expectations around flexibility and work-life balance.

- Moderator: Member of the Chamber of Deputies Camila Vallejo (Chile)
- Isiuwa Iyehen, Programme Specialist, Economic Empowerment Statistics, UN Women Multi Country Office for the Caribbean
- Diana Gutiérrez, Global Programme Manager, Business for Gender Equality, UNDP
- Sophia Bryan, Leadership and Business Development Strategist

10:30 – 12:30 **Session 4. Discussion tables: Exploring data, building solutions**

- Facilitation: Member of the Legislative Assembly Cristina Cornejo (El Salvador), Vice-President – Central America of the Parliamentary Network for Gender Equality

- Opening presentation: Teresa Guerra, Programme Associate, UN Women Mexico
- Roundtable discussions and report-backs in plenary

- 12:30 – 12:45 **Evaluations**
- 12:45 – 13:00 **Presentation of final declaration by Senator Antares Vázquez Alatorre (Mexico)**
- 13:00 – 13:15 **Results of elections for vacant positions on the Executive Committee of the Parliamentary Network for Gender Equality**
- 13:15 – 13:30 **Closing remarks**
- 13:30 – 14:30 **Lunch**
Location: Quinto Piso (Senate restaurant)
- 14:30 **Closed-door meeting of the Executive Committee of the ParlAmericas Parliamentary Network for Gender Equality**


Friday, June 21, 2018

All day **Transfers from the Sevilla Palace Hotel to the airport for departures**

Graphic Recording: Juliana Serrano, AMAZINK! Studio

Please note that meeting sessions will be audio-recorded to become podcast episodes. Find ParlAmericas on iTunes and Google Play to listen to sessions and presentations from our past gatherings held across the hemisphere.



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