Incorporating Gender Perspective in the Costa Rican Parliament

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INCORPORATING GENDER PERSPECTIVES IN PUBLIC POLICIES
GENDER TRIAD

Special Permanent Commission on Women

Parliamentary Group of Women Parliamentarians

Technical Unit on Gender Equality and Equity (UTIEG)
State

UTIEG

Municipalities
Independent Institutions

NGOs

Civil Society
INTERNAL TOOLS

- National and institutional gender gap diagnosis
- Gender equality and equity policies of the Legistalive Assembly (PIEGAL)
- Management system for gender equality (SIGIEG)
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<th>Formal</th>
<th>Informal</th>
<th>Triad</th>
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<td>Votes of no confidence</td>
<td>- Letters</td>
<td>- Research</td>
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<td>Inquiries</td>
<td>- Hearings</td>
<td>- Draft minutes</td>
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<td>- Attendance of Ministers to Parliament</td>
<td>- Public officials’ request for information</td>
<td>- Hold hearings</td>
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<td>- President’s report</td>
<td>- Press conferences</td>
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<td>- Institutional annual reports</td>
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<td>- Reports requested by Parliament</td>
<td>- Information requests</td>
<td>- Create advocacy strategies</td>
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<td>- Accountability</td>
<td>- Speeches</td>
<td>- (conferences, press releases,</td>
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<td>- Research reports</td>
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<td>demonstrations, etc.)</td>
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<td>- Constant monitoring</td>
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Legislation with a gender perspective generated in coordination with citizens
New Electoral Code
(parity through alternative mechanisms, resources for capacity building on human rights and gender, during non-election period)
Law on Democratization of the decision-making bodies of the Banco Popular (Worker’s Bank) (2002)

-First Parity Law in Latin America

- First bank at global level to have parity on decision-making bodies and obtain an equality label

Domestics workers’ labour rights were equated to all the workers from 2008.

Furthermore, in 2013 the ILO 189 Convention was ratified.
Law forces parity in Board of Directors of social organizations
(Unions, associations, solidarist associations, federations, confederations, etc) 2009
LAW TO CREATE A SATELLITE ACCOUNT OF THE VALUE OF UNPAID WORK
Appointment of more female judges in the judicial branch. (from 2003)

It has had a cascade effect - Created the Gender Commission and the technical secretary on gender of the Judicial branch, First female vicepresident of the Full Court, first female presidents of the different judicial chambers – mainstreaming gender in the Judicial branch.

Regulations and implied agreements established to equally name women judge substitutions and to encourage participation from women in nominations to senior posts in the office of the Ombudsman of Costa Rica, the Comptroller General of the Republic and the Attorney General’s office.
**Pending Bills**

- **File 19010**
  - Horizontal parity and binding gender policies in political parties (SCV 16070)

- **File 18719**
  - Law to sanction gender-based harassment and political violence

- **File 18199**
  - Law that enforces parity in the social cooperative movements and mainstreaming gender (women's financial autonomy)
Bills

- Creation of the Equality Minister (on CEDAW’s recommendation)

- Law that sanctions workplace bullying in public and private institutions
Muchas gracias

THANK YOU