



Gender Equality Group

National parliamentarians interested in becoming a member of the Gender Equality Group are kindly requested to write to Lisane Thirsk, Program Manager - Gender Equality, at lisane.thirsk@parlamericas.org. Please also indicate any particular areas of focus within your work on this topic, as well as the information for your preferred method of contact. Applications will be accepted through August 31, 2016 and appointments made in September 2016.

TERMS OF REFERENCE (2016-2017)

Mandate

The Gender Equality Group is responsible for providing guidance and oversight on ParlAmericas' women's rights and gender equality programming. It will make recommendations to the gender program staff at the ParlAmericas Secretariat on the development of strategic objectives and annual work plans (calendar of activities, thematic priorities) as well as the follow-up on commitments made in different Annual Gatherings.

The President of the Group of Women Parliamentarians (GoWP) reports on the Group's work to the Board of Directors of ParlAmericas.

Membership

The Gender Equality Group is composed of the GoWP Executive Committee (President, Vice-President and Secretary) in addition to 3-5 members at large.

Executive Committee members are elected for two-year terms during the Plenary Assembly of ParlAmericas. The GoWP President is also a 2nd Vice-President of ParlAmericas with the right of vote on the Board of Directors of the organization (see Chapter XIV of the [ParlAmericas Regulations](#)).

Group members at large are national parliamentarians from ParlAmericas' membership, appointed by the Executive Committee following an open application process. Applications will be reviewed by ParlAmericas' gender program staff in order to make recommendations to the Executive Committee based on the objective of diverse representation: youth, gender (the Group will aim to have a minimum of one male member) and subregion (North, Central and South America and the Caribbean).

Meetings

Gender Equality Group members will meet annually, on the margins of the Plenary Assembly of ParlAmericas.

The Group will engage in ongoing communications as needed via email, chat group or Skype conference, facilitated through the ParlAmericas Secretariat. As needed, members can also provide recommendations individually based on their background and expertise.

Membership

	Position	Current Member	Term	Roles
Executive Committee	President of the Group of Women Parliamentarians (GoWP)	Gina Godoy, Member of National Assembly, Ecuador	2015-2017	Inform ParlAmericas' Board on the Group's activities; oversee implementation and strengthening of the GoWP's work
	Vice-President of the GoWP	Claudia Nogueira, Member of the Chamber of Deputies, Chile	2014-2016	In the absence of the President, inform the Board on the Group's activities; support implementation and strengthening of the GoWP's work
	Secretary of the GoWP	Magda Rodríguez, Member of the Chamber of Deputies, Dominican Republic	2014-2016	Support implementation and strengthening of the GoWP's work
Members at large	Member	TBD	2016-2017	Provide recommendations on GoWP activities
	Member	TBD	2016-2017	Provide recommendations on GoWP activities
	Member	TBD	2016-2017	Provide recommendations on GoWP activities
	Member	TBD	2016-2017	Provide recommendations on GoWP activities
	Member	TBD	2016-2017	Provide recommendations on GoWP activities

Ex-Officio Members

Position	Current Member	Term	Roles
President of the Board of Directors of ParlAmericas	Marcela Guerra, Senator, Mexico	2014-2016	Attend the Group's meetings based on the Program's requirements and availability when considered necessary
Director General of ParlAmericas	Alisha Todd	NA	Attend the Group's meetings based on the Program's requirements and availability when considered necessary
Gender program staff at the ParlAmericas Secretariat	Lisane Thirsk	NA	Coordinate the Group's work; implement the GoWP annual work plan